

RESOLUTION NO. 2-96

\*\*\*\*\*

**BE IT RESOLVED** by the Township Trustees of Union Township, Butler County, Ohio that:

The Board of Union Township Trustees has promulgated personnel policies covering the administration of benefits for non-contract personnel and deems it necessary to amend those policies; Now Therefore,

BE IT HEREBY RESOLVED: that Union Township Resolutions 5-84, 6-84, 7-84, are hereby amended effective 1 January 1996.

SICK TIME CONVERSION: (replacing number "G. 1.")

When an Employee reaches his maximum of one hundred eighty (180) accumulated sick days, the Employer may be requested to purchase from the Employee, at the Employee's option, thirty (30) days of sick time at the conversion rate of one-half (1/2) of one (1) hour's pay at the Employee's current rate of pay for each one (1) hour of sick leave purchased.

If the one hundred eighty (180) day conversion option set forth above is not exercised by the Employee and, therefore, is waived, the Employee may continue to accumulate sick leave credit. When an Employee's sick leave accumulation exceeds two hundred ten (210) days, an Employee in good standing may thereafter request, in writing, that the Township purchase such sick leave accumulation in excess of two hundred then (210) days on a one-for-one basis at the Employee's current rate of pay. Said option may not be exercised by an Employee more than once per calendar year.

Upon retirement or death, the Employee, or his next of kin, as the case may be, will be eligible to receive payment for earned sick leave credit accumulated in excess of two hundred ten (210) days on a one-for-one basis at the Employee's current rate of pay and, additionally, will receive up to ninety (90) days of earned sick leave credit to be paid at one-half (1/2) of the Employee's regular rate of pay (annual salary divided by 2,080 hours).

This resolution shall be effective so as to permit the unused sick time mentioned above to be carried from 1995 to 1996.

Adopted the 22nd day of January, 19 96

Thomas J. Hayden

Catherine Stokes

Pat Chares  
Township Trustees

Attest: Patricia Williams  
Township Clerk