

RESOLUTION NO. 98-20

Cafeteria Plan

BE IT RESOLVED by the Township Trustees of Union Township, Butler County, Ohio that:

WHEREAS, the Board of Union Township Trustees deems it to be in the best interests of the employees to commence operation of a flexible benefit plan under Section 125 of the Internal Revenue Code (known as a Cafeteria Plan) as authorized by Ohio Revised Code Section 305.171;

AND WHEREAS, the Board of Township Trustees referred investigation of such a plan as well as the providers bids for administration and providing of such a plan to a Health Insurance Advisory Committee made up of Union Township employees;

NOW BE IT RESOLVED that the Board of Township Trustees hereby adopts and approves the Cafeteria Plan and flexible benefit plan to become effective August 1, 1998:

AND BE IT FURTHER RESOLVED that the Board of Township Trustees as contracting and legislative authority is empowered to appoint a provider of such a plan, both now and in the future as the Board deems appropriate;

AND BE IT FURTHER RESOLVED that under the recommendation of the Union Township Health Insurance Advisory Committee, the Board of Township Trustees hereby appoints the Lang, Radcliff Agency, Inc. and their affiliated companies as the Township's provider of the said Cafeteria Plan. Such plan will contain the following options and pertinent items

1. A flexible spending account including both Unreimbursed Medical Expenses and Dependent Care Expenses.
2. A Product Offering including the following insurance coverage, and for which no cash surrender value shall ever accumulate: Cancer Insurance, Term Life Insurance (such that an employee can never cumulatively pay or benefit in excess of \$50,000 of total coverage), Accident/Disability Insurance, Heart Insurance and others.

AND BE IT FURTHER RESOLVED that the Board of Township Trustees will appoint annually an administrative committee which will recommend addendum's and changes to the plan that allows change and recommend such changes to the Board for their action.

Adopted the 23rd day of June, 1998

Jose Alvarez Yes

Thomas J. Hayden Yes

Catherine Stokes Yes
Township Trustees

Attest: Stevie Sullivan
Township Clerk