

## **RESOLUTION NO. 08-2020**

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**Emergency resolution authorizing the Township Administrator to modify or suspend provisions of the collective bargaining agreements, department rules and regulations, and township personnel policies in response to the covid-19 public health emergency.**

**WHEREAS**, on March 9, 2020, Governor DeWine issued Executive Order 2020-01D, declaring a state of emergency in Ohio due to the COVID-19 pandemic; and

**WHEREAS**, since the declaration of a state of emergency, the Governor and the Director of the Ohio Department of Health have implemented substantial restrictions governing private individuals, including limiting public gatherings, instituting a stay at home order, closing all but essential businesses, and other such measures; and

**WHEREAS**, the COVID-19 public health emergency presents immediate challenges to the provision of services by West Chester Township, particularly public safety and emergency response services; and

**WHEREAS**, the Township may be required to suspend provisions of its collective bargaining agreements, department rules and regulations, and township personnel policies in response to the COVID-19 public health emergency; and

**WHEREAS**, the Board of Township Trustees desires to authorize the Township Administrator to suspend provisions of its collective bargaining agreements, department rules and regulations, and township personnel policies where necessary to respond to the COVID-19 public health emergency.

**SECTION 1.** In light of the COVID-19 public health emergency, the Board of Township Trustees hereby declares the existence of exigent circumstances requiring immediate action by the Township Administrator.

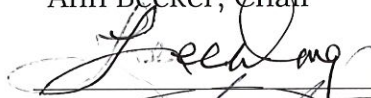
**SECTION 2.** The Board of Township Trustees hereby authorizes the Township Administrator to suspend provisions of the Township's collective bargaining agreements, subject to any bargaining obligation that it may have under Ohio law, where immediate action is required due to the exigent circumstances posed by the COVID-19 public health emergency.

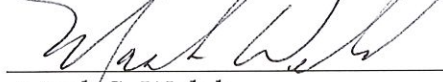
**SECTION 3.** The Board of Township Trustees hereby authorizes the Township Administrator to suspend provisions of the Township's department rules and regulations and township personnel policies where required due to the exigent circumstances posed by the COVID-19 public health emergency.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Township Trustees of West Chester Township, Butler County, Ohio that this resolution is hereby adopted as an emergency measure, necessary for the preservation of the public peace, health, welfare, and safety of West Chester Township and shall take effect immediately. The reason for the emergency is to provide for the necessary safeguarding of the citizens, businesses, and employees of West Chester Township during the COVID-19 public health emergency.

Adopted this 14<sup>th</sup> day of April, 2020.

  
Ann Becker, Chair Yes  
Yes/No


  
Lee Wong Yes  
Yes/No

  
Mark S. Welch YES  
Yes/No

**ATTEST:**

  
Bruce Jones, Fiscal Officer

**APPROVED AS TO FORM:**

  
Donald L. Crain, Law Director

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